

APPLICATION FOR WAGE/SHOP EMPLOYMENT

Note: Please print or type all entries

Date: _____

Position Applied For: _____ Referred By: _____

Note: The law against discrimination prohibits discrimination because of age, race, creed, sex, religion, national origin, handicapped, disabled veterans or veterans of the Vietnam era.

Name in Full _____
Last
First
Middle

Home Address _____
Street and Number
City
State
Zip

Home Phone _____ Cell Phone _____

Social Security Number _____

Are you at least 18 years of age? Yes No

If no, you may be required to provide authorization

Are you legally eligible to work in the United States? Yes No

If you answered NO and are hired, you will be required to provide proof of identity and eligibility to work in the US

Have you ever worked for ARVOS Ljungstrom LLC or any affiliate company? Yes No

If yes, please provide dates _____ Job Title _____

EDUCATION

	Name and Address of School	Graduated	
High School		YES	NO
Major or Certificate Name			
College		YES	NO
Degree Major or Certificate Name		Program Duration _____	
Business or Trade		YES	NO
Degree Major or Certificate Name		Program Duration _____	
Other			

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PRIOR WORK HISTORY (List in order, last or present employer first)

Dates		Name and Address of Employer	Rate of Pay		Job Title	Reason for Leaving
From	To		Start	Finish		

WELDING SKILLS

Welding Positions - Plate

- 1G-F-Flat
- 2 G-H-Horizontal
- 3G-V-Vertical-Up
- 3G-V-D-Vertical-Down
- 4G-OH-Overhead

Welding Positions – Pipe

- 1G-Rotated
- 2G-Horizontal
- 5G-Fixed
- 6G-45 Angle Fixed
- All Position

MACHINING SKILLS

- Drill Press
- Engine Lathe
- CNC Lathe
- Vertical Boring
- Mill Horizontal
- Boring CNC
- Boring Mill

PERSONAL REFERENCES (Not Relatives)

Name	Phone Number	Occupation

NOTICE

I hereby affirm that, to the best of my knowledge, all answers to the foregoing questions and statements are true. I further understand that employment is terminable at will by either party and is contingent upon satisfactory completion of a drug test. I have read and understand this statement.

Signature _____

TO BE COMPLETED BY HUMAN RESOURCES

Hire Date _____ Position – Job Class _____ Rate of Pay _____

Cost Center _____..Department _____ Supervisor _____

Authorized by _____ Date _____

Invitation to Self-Identify

This page contains sensitive information to be stored in secure file separately from personnel records.

Date

Full Name

Job Position

ARVOS Ljungstrom LLC is a Federal contractor and an **Equal Opportunity Employer**. UUNGSTROM is subject to Executive Order 11246, which requires government contractors to take affirmative action to ensure that equal opportunity is provided in all aspects of their employment. In addition, we are subject to Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended by the Jobs for Veterans Act of 2002, 38 U.S.C. 4212 (VEVRAA), which requires Government contractors to take affirmative action to employ and advance in employment protected veterans. In order to comply with these laws, UUNGSTROM invites applicants to voluntarily self-identify their gender, race/ethnicity and protected veteran status. UUNGSTROM does not discriminate on the basis of race, religion, color, sex, sexual orientation, gender identity, age, protected veteran status, non-disqualifying physical or mental disability, national origin, genetic information, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.

Submission of this information is voluntary and refusal to provide it will not subject you to any adverse treatment. The information obtained will be kept confidential and may only be used in accordance with the provisions of applicable laws, executive orders, and regulations, including those that require the information to be summarized and reported to the federal government for civil rights enforcement. When reported, data will not identify any specific individual.

Check one of the following:

- Male
- Female
- I chose not to self-identify

Check one of the following:

- Hispanic
- White (Not Hispanic or Latino)
- Black or African American (Not Hispanic or Latino)
- Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)
- Asian (Not Hispanic or Latino)
- American Indian or Alaskan Native (Not Hispanic or Latino)
- Two or more races (Not Hispanic or Latino)
- I chose not to self-identify

Check one of the following:

- I identify as one or more of the classifications of protected veterans as defined on the following page
- I am not a protected veteran
- I chose not to self-identify

Resume can be attached at that time, if available.

Reasonable Accommodation Notice

Federal law requires employers to provide reasonable accommodation to qualified individuals with disabilities. Please tell us if you require a reasonable accommodation to apply for a job or to perform your job. Examples of reasonable accommodation include making a change to the application process or work procedures, providing documents in an alternate format, using a sign language interpreter, or using specialized equipment.

Ethnicity and Race Definitions

- **Hispanic or Latino** - A person of Cuban, **Mexican**, Puerto **Rican**, South or Central American, or other Spanish culture or **origin** regardless of race.
- **White (Not Hispanic or Latino)** - A person having origins in any of the original peoples of Europe, the Middle East, or North Africa.
- **Black or African American (Not Hispanic or Latino)** - A person having origins in any of the black racial groups of Africa.
- **Native Hawaiian or Other Pacific Islander (Not Hispanic or Latino)** - A person having origins in any of the peoples of Hawaii, Guam, Samoa, or other Pacific Islands.
- **Asian (Not Hispanic or Latino)** - A person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian Subcontinent, including, for example, Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, and Vietnam.
- **American Indian or Alaska Native (Not Hispanic or Latino)** - A person having origins in any of the original peoples of North and South America (including Central America), and who maintain tribal affiliation or community attachment.
- **Two or More Races (Not Hispanic or Latino)** - A person who identifies with more than one of the above five races.

Protected Veteran Definitions

- **Disabled Veteran** - one of the following:
 - o a veteran of the U.S. military, ground, naval or air service who is entitled to compensation (or who but for the receipt of military retired pay would be entitled to compensation) under laws administered by the Secretary of Veterans Affairs; **or**
 - o a person who was discharged or released from active duty because of a service-connected disability.
- **Recently Separated Veteran** - any veteran during the three-year period beginning on the date of such veteran's discharge or release from active duty in the U.S. military, ground, naval, or air service.
- **Active Duty Wartime or Campaign Badge Veteran** - a veteran who served on active duty in the U.S. military, ground, naval or air service during a war, or in a campaign or expedition for which a campaign badge has been authorized under the laws administered by the Department of Defense.
- **Armed forces service medal veteran** - a veteran who, while serving on active duty in the U.S. military, ground, naval or air service, participated in a United States military operation for which an Armed Forces service medal was awarded pursuant to Executive Order 12985.